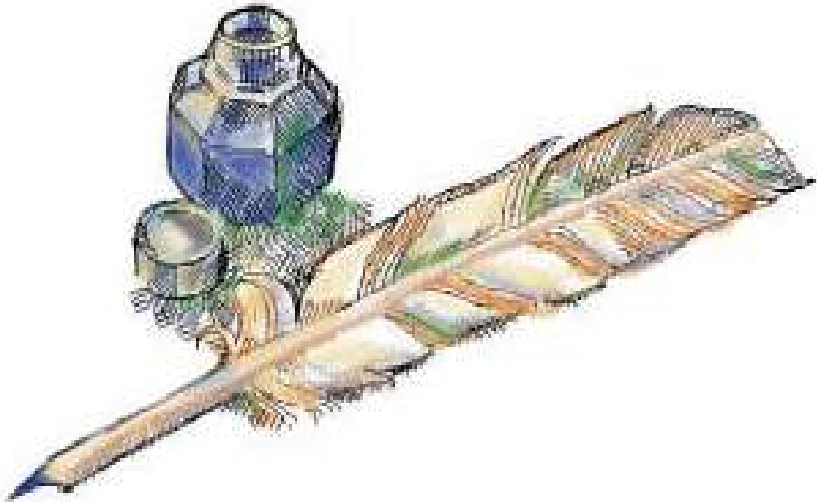


CHRISTIAN FELLOWSHIP CHURCH OF MIDLAND

"THOUGH THY BEGINNING WAS SMALL, YET THY LATTER END SHOULD GREATLY INCREASE." JOB 8:7



Church Constitution & Bylaws



Revised in 2016-2017

LUNGAWITHU

A hmaisabik ah ziangkim inkil ih lam inhruai tu kan Pathian hming thangthat in um sin ko seh.

CFCM tualsung kilkhawi aw-nak dingih dan le dun (bylaws) tuah tu bylaws committee pawl nan hnenah lungawinak tampi ka nei.

Hi bylaws hi kawhhran rak din pek lai 2007 in rak tuah thokzomi a si nan famkim lo nak tampi a um ruangah kum tin rem phah vivo in fehpi mi a si. CFCM Pastor hmaisabik a si mi Rev. Ram Hre tel in 2010 ah kan rem sal. Cun 2012 ah Rev. Kap Lian Thang athleng hnu ah kan thleng ih kan bet sal. 2014 ah Bylaws zoh rem sal dingah committee palai pawl hril awk nak kan nei ih, cui' palai pawl cu:

- Nubu Department in: Nu Naomi Cer Cung & Nu Lal Zui Mawi,
- Mino Department in: Pa Siang Mang & Pa Japthat Mal Sawm,
- E&M Department in: Pa Cung Hlei Sang & Pa Zai Tin Ceu,
- Building Committee in: Pu Duh Luai & Pu Bawi Hmung,
- Church Pastor le Deacons zate pawl an si.

2015 ah thaten zoh ih rem le bet hnuah general meeting in lungkimnak a nei hnu June 18, 2017 council meeting ah fel le lungkim ten print suak dingin relcatnak kan nei.

Hi bylaws cangsuak dingin tawlrehtu le zanghleicawi in cafong edited sak tu le ca-uk in tuah sak tu Church Pastor Rev. Kap Lian Thang, Pu Val Ling- Thang, Pu Lian Cung Nung, Pu John Lal Lian Sang, Pu John Con Lian le a kilkip ihsin in rak bawmtu nan zate tlun ah lungawinak tampi ka nei a si.

Bawi Khrih ah Nan Tuanpi:
Pu Duh Luai
(Church Chairman)

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Church Pastor Awkam

A hmaisabik ah Christian Fellowship Church of Midland dinsuahtu le lamhruaitu Pathian hmin thangthat sin koseh. CFCM neitu le lubik cu Bawi Jesuh Khrih a si bangtukin, Amai'h tumtahmi pawl tuahsuak in le Pathian sunlawinak along theinak dingah lam in hruaitu cu Amah Pathian Thlarau Thianghlim lawng a si.

Cui Thlarau Thianghlim lamhruainak hnuai ah church mipi in, remcang le tluangtlam te'n Pathian sunlawinak hrang atuan suak theinak dingah din-daan le thlundaan cu church mipi in mah le mah kilvennak ah a thupi zet bangtukin milai pawl ih tuah le ruatnak lawng a si ti khal, hngilh lo sehla a'ha zet ding. Curuangah kan biak PaPathian (Thlarau Thianghlim) hnak in kan tuahmi din-daan le thlundaan hi kan thupiter sawn pang lonak dingah ralring kan tul zet fawn.

CFCM dinthok ihsin kumkhat hnu kumkhat, by-laws hi zoh that le rem vivo a si. CFCM sungtel kan zate'n lungkhat, ruahnak khat le hmunkhat te ih Pathian thangthat khawm, Amah kan riantlangnak le Khrih le mipun hrangah fekfelzet ih hna kan t'uantlang theinak dingah January 4th, 2015, general meeting ih a nemhnetmi, hih constitution & by-laws hi CFCM sungtel kan zapi hrang a si. Department, Committee dangdang meeting tuahnak le kaihhruaiawknak ah, hih constitution & by-laws thlun ding cu CFCM sungtel kan zapi ih t'uanvo a si.

(Church Pastor)

Church Chairman Awkam

May 5th, 2007 Midland City, Texas State ah Pu Duh Luai cu pumcawmnak hawl dingin T.G.C Shushi Company ih pekmi Shushi Bar tuan dingah a ra thleng. Cungruangah Pu Duh Luai hi, Chin miphun lawng siloin Kawlram (Myanmar) ihsin Midland City ah ahmaisabik ra umtu a si. Pathian in a hnaʔuannak ah thlawsuah a pek ruangah, areihlan teah a inn sangnu Pi San May Luai leh a fale ʔhenkhat khal, Midland City ah an rak thleng ve a si.

Midland ah hnatuanding atam ih, hlawhman a ʔat ruangah Laimi pawl hrangah a ʔhading ti'n ruahnak an nei. Curuangah Pu Thla To tei'h inn sungsang le Pa Lal Vum Za Thang te pawl duhsaknak thawn umtlang dingah an sawm. October 19th, 2007 ah Pa Lal Vum Za Thang, October 21st, 2007 ah Pu Thla To tei'h inn sungsang pawl khal Midland City ah an ra thleng ve a si. Pu Duh Luai ih bawmnak thawngin H.E.B ah hnaʔuan an ngah. November 3rd, 2007 ah inn sangthum an thlengbet ih Pu Duh Luai tei'h inn ah hmunkhat in an rak um tlang tho tho ih zaan thlacam khawmnak an rak thok thei a si.

Midland City ih H.E.B pawl in (Chin) Laimi an duh ruangah November 11th, 2007 ah Pu Duh Cung, Pu Van Ram (City dang ceersal zo), Pu Van Hmun, Pu Hre Lian Thang, Pu Hram Nawl, Pu Hrang Peng, Pi Par Hlei ʔial, Pa Rungkian Khen Lawt le Pi Dawt Chin te pawl khal, hnaʔuan dingah Midland City ah an ko bet.

Pathian zaangfahnak thawngin (Chin) Laimi an tam vivo hnuah veihnih lai Pathian Thangthatnak, Kawmnak an nei thei ih, December 9th, 2007 zarhpi zaan ah an zaten thu relkhawmnak an nei ih, Midland um Laimi zate'n ziangmi kawhhran ti umlo in hmunkhat te'n Pathian thangthat theinak ding tumtahnak thawn, Midland Chin Christian Fellowship tiin hmin an pek ih Pathain thangthat biakkhawmnak an nei thok a si. Biakkhawmnak inn pi cu Pu Duh Luai tei'h inn an hmang.

Fellowship ih tuanho pekmi vekin, 2012 ih MCCF deacons in a um ciami constitutions & by-laws an zoh ih, a ʔulsammi an bet ʔeh hnu meeting 2013 general meeting ah, adotdot in an zohpi ih general cun remh a ʔulmi an remsak ʔehhnu January 20th, 2013 ihsin MCCF sungtel zate ih kan thlun cio dingmi din-daan le thlun-daan ah pomhngat a si.

January 19th, 2014 general meeting ih relcatmi vekin, MCCF hmin cu Midland Christian Fellowship Church tiah mipi general lungkimnak in thleng a si. February 16th, 2014 ah Midland um Laimi kawhhran a ummi, MCBC, MCIC leh MSCC pawl sawmtel in Midland Christian Fellowship Church ti'n hmin thlengnak puai tuah a si.

2016 ihsin, biakinn sak ding Bawipa'n caan ʔha in pek ruangah, tuah a ʔulmi pawl tuah tikah, MCFC kha a um zo ruangah, mipi duhhriumi hmin pa-3 lak sung in "Christian Fellowship Church of Midland" (CFCM) timi cu City in approved ruangah CFCM ah a cang sal a si. Biakinn hmun ah Rev. Kap Lian Thang in November 2nd, 2015 ah Lungphun Bible phumnak kan nei a si. ENG timi company hmang in CFCM biak-inn cu April 23rd, 2016 ah ground breaking tuah ih, biak-inn sak thok a si.

Pu Duh Luai
(Church Chiarman)

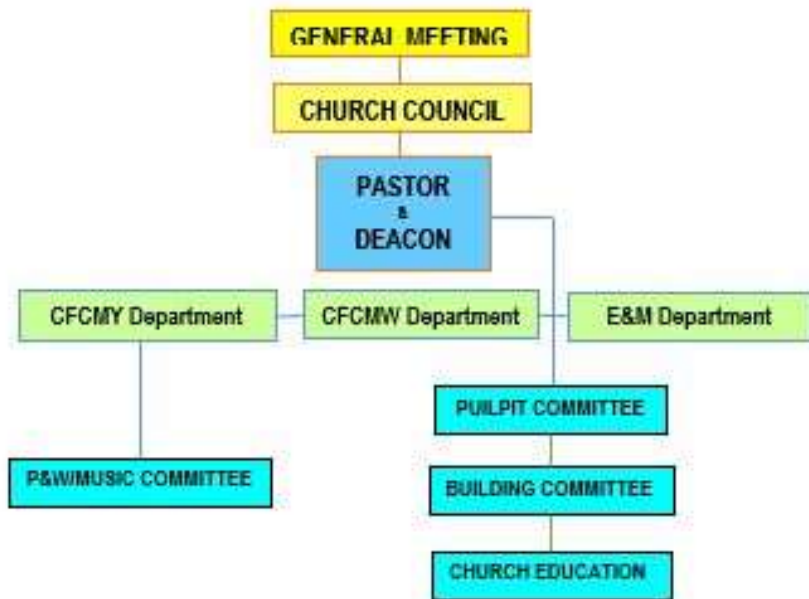


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E. mail: "midlandcfc@gmail.com"

CFCM STRUCTURES



]

CFCM CONSTITUTION & BY-LAW

ᵀHEN (1) NAK

A HMIN

Hi kawhhran cu CHRISTIAN FELLOWSHIP CHURCH OF MIDLAND (CFCM) tiah kawh a si pei. Hi kawhhran cu miphun thleidannak le Bu (paawl) thleidannak umlo in hmunkhat teah PATHIAN thangᵀhat tlangnak hrangih dinmi a si.

ᵀHEN (2) NAK

THUKEN (MOTTO)

“Na hramthawknak cu fate hmanseh, na netnaklam cu a karhzai nasa ding” Job 8:7

ᵀHEN (3) NAK

TUMTAHMI

1. Member zaten rundannak ngah ᵀheh ding le thlarau, thinlung, taksa lam ᵀhanso ding.
2. Miphun hmuahhmuah, hrinhnam thleidannak, ᵀong thleidannak, sinak thleidannak le kawhhran thleidannak umlo in zalen zet in Pathian thangᵀhat theinak ding.
3. Khrihfa ziaza in nun zirh awk ding.
4. Pakhat le pakhat ᵀhansotheinak dingah bawm awk ding.
5. Pathian thuthangᵀha ramsung, ramleng karhzainak ding hrangah hnaᵀuan tlang ding. (Mtt.28:19-20)

ṬHEN (4) NAK

CFCM THURIN (Statement of Faith)

1. Baibal

Baibal ca thianghlim hi Pathian ih ṭongkam (the Word of God), Thlarau Thianghlim ih thawkkhummi (Inspired by the Holy Spirit) mithianghlim pawl hmang ih ngankhummi a si ih a palh thei hrimhrim lo tiah kan zum. Curuangah Baibal hi kawhhran kaihhruaiawknak le pumpak hrangah siseh, thlaraulam ah siseh, nunsim-awknak hrangah siseh, a thupibik le thuneitu bik a si tiah kan zum (2Tim. 3:16-17; 2Peter 1:20-21; Isaiah 8:20).

2. Pathian

Pathian pakhat lawng a um ti kan zum, Amah cu lei le van sersiamtu, kumkhua a nungmi thumkom Pathian: Pa, Fapa le Thiang Thlarau an si ih Pathian sinak pumhlum nei fingfing an si.

3. Jesuh Khrih

Jesuh Khrih cu thumkom Pathian ih pahnihnak a si ih fala thianghlim Mary sungin a suak ti kan zum. Leitlun sualnak hmuahhmuah aiawh in cross parah a thi, phum in a um ih thihnak huham siatbal in a taksa in a tho sal ti kan zum. Tu ah cun kan hrangah remnak tuahsak dingah Van ah Pa Pathian tohkham vorhlam ah to in kan hrangah Puithiam saang in ṭuansak ti kan zum.

4. Thlarau Thianghlim

Thlarau Thianghlim cu thumkom Pathian ih pathumnak a si ih leitlun minung kan sualnak in theih ter ih rundamnak sungah in hruailut ih mipiangthar pawl hnenah in cencilh ih nitin kan nunnak ah kan lam in hruaitu le thazang in petu a si ti kan zum.

5. **Minung tluksiatnak**

Minung cu Pathian in a hmuilmel keng ih a sersiammi a si ih, Pathian thu thlunlonak in sual ah a tlu ih Pathian thawn pawlkomaw theinawnlo in a raal ah kan cangih kumkhua thihnak hremhmun (Hell) feh ding a si ti kan zum.

6. **Rundamnak**

Kumkhua rundamnak hi milai ih buah le ÷uan theimi zianghman a umlo Pathian ih zangfahnak laksawng a si ti kan zum. Cuih laksawng in pekmi Jesuh Khrih cu i rundamtu le ka Bawipa tiah zumnak thawn a cohlangtu lawng in co theih a si ti le, cuih zumnak cu Thlarau Thianghlim ih hnatuannak lawngin a si ti kan zum.

7. **Kawhhran**

Zokhal Jesuh Khrih cu i rundamtu le ka Bawipa tiah zumnak thawn a cohlangtu cu Jesuh Khrih ih kawhhran a si ti kan zum. Cun kawhhran (*Local Church*) cu zumtu pawl pumkhawm ih Pathian biaknak, thlacamnak, zirhawknak, thazang pekawknak, rongbawltlangnak, zumtu pakhat le pakhat tuamhlawmawknak le pawlkawmawknak a si ti kan zum.

8. **Kawhhran thuneihnak**

Kawhhran ih lubik le a thuneitubik cu Jesuh Khrih a si ih kawhhran cu a ruangpum a si ti kan zum.

Kawhhran cu mahte thuneihnak (*Autonomy of Local Church*) in a feh ding ih Jesuh Khrih le A ÷ongkam Baibal siarlo a parah ziangvek pawlkom le zovek milai khal in thu a nei theilo ti kan zum.

Jesuh Khrih (tuu khaal lu bik) in a kawhhran khaaltu ding le hruaitu dingah pastor (tuu khaal) le kawhhran riantu dingah deacons (riantu) tuanvo a pe ti kan zum. Zumtu pakhat cio Puithiam sinak kan co ti kan zum.

9. **Baptisma le Bawipa Zanriah**

Baptisma cu Pa le Fapa le Thiang Thlarau hmin ih pek ding a si. Cuih Baptisma cu Khrih kan pehzomnak; a thihnak ah thi ve, phum a si tikah kan tel ve ih a thawhsalnak ah thawhtermi kan sinak lanternak le hmainsinnak a si. Cuih, baptisma cu sual a sir ih Khrih cu rundamtu ih a cohlangtu pawl ih co ding a si ti kan zum.

Bawipa Zanriah cu Jesuh Khrih cross parah kan hrangih a thihnak, hngilhlonak ah A kawhhranmi pawl in, sang le sabit ti ei le in tlang khawm hi a si. Khrih kan zumnak, Amah thawn pawlkomaw ih thih tiang A hrangah rinum zetih nung ding kan si ti lanternak ah a ratsal hlanlo Bawipa'h zaanriah hi hman ðheu ding a si ti kan zum.

10. **Hmailam Sunlawinak**

Jesuh Khrih a zum ih a thiciami pawl taksa rori in thawhsalnak le kumkhua nunnak a um ti kan zum.

Jesuh Khrih in kum sarieh harsatnak hlanah a mithianghlim kawhhran pawl cu van ah a lak so ding (rapture) ti kan zum ih kum sarieh harsatnak ðheh zawngah Jesuh Khrih cu leitlun thu ðhen dingah a vancungmi pawl thawn sunlawinak in a ra ðum sal ding ti kan zum.

ÐHEN (5) NAK

A. SUNGTEL SINAK (Full Membership Status)

1. Jesuh Khrih cu in rundamtu le ka Bawipa tiah a zum ih, CFCM constitutions le bylaws athlun theitu ding le Pathian thangðhat tlang a duhmi hmuahhmuah cu CFCM sungtel ah hmin a pek ahcun CFCM kawhhran sungtel ah cohlan theih a si ding.
2. Texas sung khua dang ah umcih dingin a ðhawn ko nan, kawhhran member dangah lut lo in CFCM thawn cat lo in pehzomnak a neitu cu hmun hla member ah pom a si ding. (Pehzom timicu... ðhenhra-ðhenkhat, a hlu le siatni pehzomnak a petu tinak a si.)

B. SUNGTEL SILONAK

1. A thi mi.
2. Kawhhran dang ih a ṭhawntu.
3. Kawhhran sungtel a sinain kumkhat sung kawhhran thawn pawlkomnak zianghman a nei lo a sile deacons ih sin church council tiang lungkimnak in sungtel a si nawnlo ding.
4. State dang le khua dang ah umcih dingin a ṭhawn ih CFCM thawn pehzomnak a nei nawnlotu.

C. SUNGTEL ṬUANVO

1. CFCM ih biakkhawmnak, thlacamnak le cangvaihnak dangdang ah thatho zetin a tel pei.
2. CFCM ah ṭhenhra ṭhenkhat, thawhhlawm le ahlu dangdang cu siang zetin a thawh pei.
3. Hruaitu hril awknak ah thinlung thianghlim ten a tel pei.
4. Pastor le hruaitu pawl ṭihzah upat thiam in hnaṭuan a bawm pei.
5. Members sungin lungawinak ah siseh, vansiat ton le ninghang riahiami pawl hnemnak le ṭhazangpeknak ah a tel pei.
6. Siat ni pehzomnak fee kawhhran in a tuk zaat a pe tengteng pei.

D. SUNGTEL COVO

1. Member zaten bangran in covo an nei ding.
2. Baptisma, Bawipa zanriah, mo puai le nau ap tivek pawl a hmang thei.
3. Siat ton tikah ruak vuinak le tuamhlawmnak a co ding.
4. General Meeting ah a tel thei ih vote khal a pe thei.
5. Kawhhran ṭhansonak dingah ruahnak ṭha a suahti in a thlen thei.

ṬHEN (6) NAK

A. THUNEIHNAK

CFCM kawhhran cu mah te thuneihnak (*Local Church Authority*) in a hruaiaw dingih a sangbik rorelnak cu General Meeting a si ding.

B. CFCM KUM SIAR DAAN

CFCM kum siardan cu kumtin January in December tiang a si ding. January zarhkahtnak Nipi ni ah hruaitu thar ap-awknak le kum thar general meeting neih a si ding ih, December zarh netabik ah kum cem General meeting neih a si ding.

ṬHEN (7) NAK

KAIHHRUAI AWK DAAN A DOTDOT

A. GENERAL MEETING

1. General Meeting cu CFCM rorelnak sangbik a si ding.
2. General Meeting cu kum 18 a kimtu lawnglawng in vote a pe thei ding.
3. General Meeting cu kum-1 ah vawi-2 tuah a si pei ih kawhhran sungah thu pawimawh tuk rel ding a um a sile church council in zarh-2 damkhan theihternak in emergency general meeting a ko pei ih rorelnak a nei pei. (church council meeting in emergency general meeting a kawhtheinak pawl cu kawhhran hmin thleng, constitution le by-law rem, minister laak luh le colh ter ding thu, staff laak ding thu, biakinn thu, pawlkom pehzomnak thu pawl an si).
4. General meeting kai tikah mah le department, committee cio in an hnaṭuannak ca in report a pe ding.
5. A ni khiahmi ni ah meeting a kaitu zat in ro an rel pei ih a tam sawn lungkimnak in thu thluknak tuah a si ding.

6. Pastor le secretary in kumkhat sung kawhhran dinhmun tawi famkim ten ca thawn report an pe ding.
7. Mipi lam khalin report an pekmi pawl cohlannak an nei ding.
8. Mipi lam ih agenda thunluhmi cu ahrek tlun (1/2 half) lungkimpinak lawngin cohlan sak a si pei.
9. Minister lakluhnak le colhternak thuhla ah (2/3) lungkimnak thawn a rel cat thei pei.
10. Minister ih sinak le post dilsaknak thuhla ah nemhngetnak a nei pei.
11. Kum cem sumsaw cazin felfai ten nemhngetnak a nei ding.
12. CFCM election ni cu December zarh khatnak zarhpi ni, in thok a si pei.
13. Church hmin thleng ding thu, constitution & by law, minister lakluh & colhter thu, staff lakluh/colh ter thu, biakinn thu le pawlkom pehzom thu pawl ah thuthluknak tuahtu a si ding.

B. COUNCIL MEETING

1. Council Meeting cu amalbuk kum khat ah voi (2) tuah a si ding. (A tul dan in Emergency meeting kawh theih a si ding).
2. Church council meeting ah pastor, deacon-12, department cio ih OB le committee cio ih hotu le sungtuan zaten an kai thei ding.
3. Kawhhran rorelnak a saang bik sangtu a si ding.
4. Department le committee pawl tulmi siseh, sub-committee khal a dinsak thei pei.
5. Kumkhat hrang sumlut sumsuak le church budget a relcat pei.
6. Ministers/deacons, department le committee hruaitu pawlih nun khawsak daan ah Pathian thu thawn kalhaw in an um ahcun nun simnak a nei pei.
7. Caan karlak ah hruaitu upa a sam ih aiawh hril a tul ahcun council meeting in a hril ding.

C. BOARD OF DEACONS

1. Deacons meeting cu thla-1 voi-1 tuah a si ding.
2. Deacons meeting ah chuch pastor a tel dingih vote a nei thei lo ding.
3. Deacons in paisa \$5,000 tiang hmannak thu a rel thei ding.
4. A tuldan in deacons emergency meeting a ko thei ding.
5. Department le committee tin ah advisor a thlah ding.

D. OFFICE BEARER (OB)

1. OB cu a tanglam pawl hi an si ding.
 - a) Chairman
 - b) Vice Chairman
 - c) Secretary
 - d) Joint Secretary
 - e) Treasurer
 - f) Assistant Treasurer
2. Kawhhran kilkip thansonak ding hrang tawltrethu an si ding.
3. O.B cu meeting tinten agenda tuahtu an si ding.
4. Deacons in tuan dingih relmi tuansuaktu an si ding.

E. Trustee:

1. Kawhhran thilri finkhawitu ding le, tawltrethu dingah (Trustee) pa-5 cu kawhhran in a hril ding. O.B leh EIN (Employer Identification Number) a neitu pawl an si ringring ding.
2. Kawhhran thilri (property) lei, zuar, sumpai cawi (loan) thu, le hmin thleng thu pawl cu, kawhhranpi in, lungkimnak a neih lawngah an tuah thei ding a si.
3. Kawhhran thilri (property) le ca tulmi pawl (legal documents) hrangah (lei/zuar, loan thu, le hmin thleng thu) pawl ah, kawhhran aiawhin hmin a signtu pawl an si ding.

F. MEETING TUAH DAAN

1. Meeting tuah tikah member a kai zat in thu rel cat siseh.
2. Meeting tikah chairman dil hmaisaisa in thu rel siseh.
3. Meeting tuah tikah to hmun ih thu rel cu a thu pom sak si hlahseh.
4. Agenda pakhat ðeh hlanah agenda dang kaan si hlahseh.
5. Meeting sungah lungkimlonak ðong ðeh hnuah lenglam ah suah si hlahseh.
6. Meeting sungih thurelmi a lenglam ah suah ter lo ding.
7. Vote laak a ðul tikah a netabik thu burmi hmaisabik ah vote laak siseh.
8. Mitam sawn ih lungkimmi ah ðhum aw in lungawi ten a thlun thei ding.
9. Meeting kai theilo ding asile chairman (or) secretary hnenah theih ter tengteng siseh.
10. Agenda rel thluh hnuah emergency agenda dang a um le member a tam sawn ih lungkimnak lawngin rel theih a si ding.
11. Meeting caan cu upat hna thiam ding.
12. Thil thupi rel cat a ðul tikah secret vote laak siseh.
13. Agenda pakhat ah mi pakhat in vawi (2) tlun din si hlahseh.
14. Meeting chairman cu vote abang awk tikah thu rel cat tu a si ding.
15. Vote laak tikah secretary in vote a siar ding.
16. Meeting tuah tinten secretary in meeting tuah daan siar ta ringring siseh.

G. APPEAL TUAH DAN (REM DILNAK)

Meeting hmaisaisa ta appeal tuah sal duh asile meeting kaitu ðhenthum ðhenhnih 2/3 lungkimta a ðul.

THEN (8) NAK

CHURCH PASTOR

A. Pastor laak daan

1. Pastor tuantu ding cu mi paingthar a si dingih, a niam bik ah B.Th. a thehtu a si ding, pastor sinak tling (qualification) a neimi a si ding. A tul caan ah social service lamah tuanvo la theitu a si ding. (1Tim. 3:1-7)
2. Rittheih thil le zuk-hmuam thil a thammi a silo pei.
3. Nu le pa sualnak lamih rinhlelh kai a si lo pei.
4. Pastor hril ding a si tikah kawhhran mipi hnenah a malbik zarhhnih duh ah thuthan cia in a ra suakkhawmtu mipi ih hmunthum then hmunhnih (2/3) lungkimnak in laak a si pei ih thuplak vote thawn lak a si pei.
5. Pastor cu a malbik kum (2) in tuansaktheitu lawng laak a si ding.
6. Pastor cu term khat kumhnih (2) in tuan sak hnu ah mipi in a duhlai asi ah cun term um nawnlo in tuan peh siseh.

B. Pastor Tuanvo

1. Pastor cu kawhhran mipi pawl thlarau, thinlung le taksa lamih thansonak neihtheinak dingah tuanvo neitu bik a si.
2. Pastor cu kawhhran rawngbawlnak ah hruaitu a si pei ih kohhran upa pawl thawn kawhhran ih tumtahmi pitling dingah a tuan pei.
3. Thuthang tha sim, thu zirh, Baptistma le Bawipa'h Zanriah pek cu a tuanvo a si.
4. Kawhhran sung thihhloh caan ah ruakvuitu le kawhhran sungtel thit-awknak ah kutsihtu a si pei.
5. Kawhhran innsang a vehvai dingih damlo le vanduaainak tong pawl khal thlahthlam loten a veh theu pei.
6. Pastor le a innsang pawl cu kawhhran vote thlaknak ah an tel lo pei.
7. Kawhhran upa committee in tuan dingih tuanvo a pekmi cu thatho zetin a tuan pei.

C. PASTOR COVO

1. Pastor lahkah cu payroll system in pek siseh.
2. Health insurance cu pastor le a innsang hrangah kawhhran in tuah sak siseh.
3. Natnak biasia ruangah zato ah an um asile insurance in a cover lomi co-payment bill cu \$10,000.00 tiang kawhhran in pek siseh.
4. Kumkhat ah zarhhnih -2 colh caan (2 weeks vacation) neih siseh.
5. General meeting ah pastor dinhmun zoh sal a si pei.
6. CFCM ih sin cawlh a duh le thlahnih-2 damkhan in, a theih ter dingih emergency general meeting ko in rel sak a si ding.
7. Pastor cu *retirement* accout tuahsak siseh.
8. Pastor cu ziangvek thu khalin a suak/suah asile thlakhat a hlawh man lamcaw ah ken siseh.
9. CFCM ih minister/full time employee thih-hloh a tong asile, a sungkua cu Thla-3 sung bawm si seh.

THEN (9) NAK

HRUAITU UPA HNAṬUAN

A. CHURCH CHAIRMAN

1. Pastor hnaṭuannak ah theihpitu le bawmtu bik a si ding.
2. Church chairman cu CFCM ih hnaṭuannak ah hoha tubik a si ding.
3. Meeting sungih vote a bangawk tikah thutluknak tuahtu a si ding.
4. Calut casuak a um tinten secretary le pastor thawn ṭuanvo latu an si ding.
5. CFCM tangka hmanmi ah theihpinak a nei ding.
6. CFCM tang ih ummi department dangdang hnenah forhfialnak le ruahnak a pe hai ding.

7. Meeting ih thu relcatmi hmuahhmuah tlamtlingtertu a si ding.
8. A ÷ul canah meeting a ko thei ding.
9. Meeting tuah tikah buaibainak a umlonak dingah daihnak in a hruai ding.
10. Chairman cu meeting caan ah thutung (a suu) a pe thei lo.
11. Chairman cu agenda pakhat ah a netabik lawngah khaikhawmnak a nei pei ih vote a la pei.
12. Chairman in agenda pakhat an rel tinten vote laak hlanah advisor le pastor ruahnak a la ta tengteng ding.

B. Vice Chairman

1. Chairman hna÷uan bawmtu a si ding ih chairman a umlo caan ah a aiawh in ÷uanvo a la ding.
2. Chairman, secretary, treasurer le department dangdang hnenah a ÷ul dan vekin forhfialnak le ruahnak petu a si ding.

C. Secretary

1. Pastor hna÷uannak ah theihpitu le bawmtu bik a si ding.
2. Secretary cu meeting kotu a si ding.
3. Secretary cu meeting tuah tikah record ngantu a si ding.
4. Calut casuak zaten church chairman le pastor thawn an tawlrel peiih felfai ten finkhawmtu khal a si pei.
5. Church council le general meeting tuah tikah CFCM hna÷uannak report ca in a pe ding.
6. Meeting thusuakmi sungin a ÷ulmi cu mipi hnenah thu thannak a nei ding.
7. Committee dangdang pawl ih an hna÷uannak parah ruahnak le forhfialnak petu a si ding.
8. Meeting thurelcatmi hmuahhmuah ÷uansuahnak ah ÷uanvo neitu bik a si ding.

9. Department le committee tinish thuthan t̄ulmi thantu a si ding.
10. Meeting tinten thlakhat sung hnaṭuannak theihternak (report) a nei ding.

D. Assistant Secretary

1. Secretary hnaṭuan bawmtu a si dingih secretary a umlo tikah a aiawh in ṭuanvo a la ding.
2. Chairman, secretary le treasurer pawl ih an hnaṭuannak ah a t̄ul dan vek in ruahnak petu a si ding.

E. Treasurer

1. Treasurer cu CFCM tangka kengtu a si ding.
2. Sum lut/suak hmuahhmuah cazin sungah felfai te'n a ngan khum ding.
3. Paisa hmannak hmuahhmuah ah check lawng a hman ding.
4. Church council hlanah audit tuah thei ding in timtuahnak a nei ding.
5. CFCM paisa hmuahhmuah cu bank ah a ret t̄heh ding.
6. Meeting pangai neih tinten sumlut, sumsuak report a pe ding.
7. Paisa hmannak receipt felfai ten a kilkhawi pei.
8. Receipt tel lo in zohnen hmanah paisa suah si hlahseh. Receipt a hlo pang asile receipt aiah deacons ih theihpinak ca (affidavit) church seal sutmi thawnlawng paisa suah siseh.

F. Assistant Treasurer

Treasurer hnaṭuan bawmtu a si ding ih treasurer a umlo caan ah a aiawh in ṭuanvo latu a si ding.

G. Auditor

1. Auditors cu deacons in a hril dingih amalbak mi-3 an si ding.
2. CFCM sum lut/suak kum-1 ah voi-2 an check ding. June le December thla ah vawi-1 ciar an check ding. (department le committee khal a huap tel)
3. Paisa an checkmi ah buainak a um sual a si ahcun deacon ah report a pek hnu ah a ʔul ahcun church council meeting ah a suaipi sal ding.
4. Amalbak (2) lungkim in a nemhnet ding.
5. Cazin a checkmi hmuahhmuah cu general ah a suaipi dingih general in cohlannak (confirm) a tuah ding.
6. Auditors in audit an tuah tikah receipt tel lo ih hmanmi paisa cu a pomsak lo ding.

ʔHEN (10) NAK

HRUAITU UPA HRIL AWK DAAN

1. Hruaitu upa cu kum-2 vawi-1 hril a si ding.
2. Deacon-12 leh O.B-6 cu general in a hril ding.
3. Department hruaitu le OB-6 cu general in hril a si pei.
4. Caan karlak ah hruaitu upa a sam ih aiawh hril a tul ahcun church council in a hril ding.
5. Election tuah tikah a hmaisai in pa hmuahhmuah cu deacon ah nominate an si ding. Nu hmuahhmuah khal nubu upa ah nominate an si ding. Deacon ih a tel lo hmuahhmuah cu department Nubu, Mino, E&M ah nominate ʔheh an si ding.
6. Committee le sub committee pawl cu deacons in hrilsak a si dingih O.B cu an mah ten an hril aw ding.

ṬHEN (11) NAK

HRUAITU UPA HNAṬUAN

A. Deacons

1. Pastor hnaṭuannak ah a bawmtu bik an si ding.
2. Khawm caan ah tuan ten an thleng dingih a khawmtu pawl hmuak in hmunhma rak petu an si ding.
3. Sunday sun khawm ah thawhlawm khawntu le paisa siartu an si ding.
4. Khrihfabu siat ni ṭhat ni ah ṭuanvo latu an si ding.
5. Pathain ih hnaṭuan pekmi kan si ti lungput nei in siat ni, ṭhat ni le a ṭulmi dangdang cangvaihnak a um tikah a hlei in ṭuanvo latu an si ding.
6. Committee dangdang cu an mah in an hril pei.
7. Deacons pawl in member sung khawm theilo pawl le mina, harsami pawl vehvainak an nei pei.

B. OFFICE BEARER: (O.B)

1. O.B pawl cu a tanglam bangtuk an si ding.
 - a. Chairman
 - b. Vice chairman
 - c. Secretary
 - d. Assistant secretary
 - e. Treasurer
 - f. Assistant treasurer
2. O.B meeting cu a ṭul dan in tuah theih a si pei ih church pastor a tel pei.
3. Deacons meeting hlanah a ṭultukmi a um ahcun thu relcattheinak an nei pei ih, deacons meeting ah theihtersalnak an tuah pei.
4. Church council le general meeting hrangah agenda tawlreltu an si pei

5. O.B in paisa \$2,500.00 tiang hmantheihnak thu a rel thei pei.
6. Kawhhran kilkip in thansotheinak hrangah tawltreitu le thansuaktu an si pei.
7. O.B cun meeting ding tinten agenda tuahtu an si pei.
8. Deacons in tuah dingih an rel mi pawl, thansuaktu an si pei.
9. Chairman le secretary in agenda an duang dingih, deacons ah an theihter si ringring pei.

THEN (12) NAK

Christian Fellowship Church of Midland Women (CFCMW)

A. Bung I. A hmin

Christian Fellowship Church of Midland Women, ti ih kawh a si pei. A tawizawng in CFCMW ti ih kawh a si pei.

B. Bung II: Thuken (Motto)

“Nunau fim pawl in an inn an sak” Thufim 14:1

C. Bung III: A tumtah

1. CFCM kawhhran sungtel nu pawl kawhhran ah rongbawlnak nei tlang khawm ding.
2. Khristian innsang tha din suahtheidan tawltreil.
3. Bawi Khrih hmin in a thulsammi pawl bawm.
4. Pathian thuthang tha karhzai ter.

D. Bung IV: Sungtel

CFCMW sungtel cu CFCM sungtel ih pasal nei zo nunau zaten an si.

E. Bung V: Executive Committee (EC)

E1. Executive Committee Member pawl

1. Pastor
2. Advisor-1 (non-voting, kawhhran upa ih thlahmi pakhat)
3. General (seenpi) meeting ih hrilmi (12)

E2. Office Bearer

A tanglam vekin O.B an hrilaw pei.

1. Chairperson
2. Vice chairperson
3. Secretary
4. Assistance secretary
5. Treasurer
6. Assistance treasurer

E3. Executive Committee Members hrilawk daan

10. Nubu executive committee members (12) le O.B cu CFCM seenpi (general meeting) in hril an si pei.
11. Kum-2 ah vei-1 hril an si pei.
12. Secret vote thawn hril an si pei.
13. Nubu executive committee ih hrildingmi pawl cu mifel, rinsantlak le mitlawmngai, rittheih thil tham lo le khristian nundan ziaza tha thawn a nungtu an si pei.

F. Bung VI: CFCMW le Kawhhranpi pehtlaihawk daan

CFCMW cu deacons hnuai ih um a si ih deacons thu rawn phahin cangvaihnak a nei ding. A harsatnak le a tulmi cu deacons hnenah a thlen theu pei.

G. Bung VII: Sumpai thuhla

- 1) Nubu in kumkhat sungah general meeting ih tukmi sum burzaat cu kawhhranpi ah an thun pei.
- 2) Sumkiltu cun sum neihmi hmuahhmuah cu ngahnak le hmanna cazin fel zetin a tuah pei ih kawhhranpi sum audit caan ah audit ve ding a si.
- 3) Paisa hmanna receipt felfai ten a kilkhawi pei.
- 4) Receipt tel lo in zohnen hmanah paisa suah si hlahseh. Receipt a hlo pang asile receipt aiah deacon/nubu E.C theihpinak ca (affidavit) church seal sutmi thawnlawng paisa suah siseh.
- 5) Nubu cun paisa \$1,500.00 tiang a hmang thei pei ih, cuhnakh tam a hmang ding asile deacons hnenah an thlenpi ding.

THEN (13) NAK

Christian Fellowship Church of Midland Youth (CFCMY)

A. Bung I. A hmin

Christian Fellowship Church of Midland Youth ti ih kawh a si pei. A tawizawng in CFCMY tiah kawh a si pei.

B. Bung II: Thuken (Motto)

“Zohthimtlak Mino” Titus 2:7

C. Bung III: A tumtah

1. Mino pawl Pathian thu theihnak ah le, hla le awn mawi lamah thansonak neih ter.
2. Khristian nuncan mawi le ziaza tha nei dingih kaihruai.
3. Mino pawl kawhhran kut le ke si ih kawhhran hnatuan pitlin ter,
4. Mino pawl zirthiamnak lamah tha pek ih mi pitling sersuah.
5. Thuthang tha karhzai ter.
6. Calai le nunphung kilkhawi.

D. Bung IV: Sungtel

CFCMY sungtel cu CFCM sungtel lakihsin mino kum 14-40 tiang an si pei ih kum-40 tlun lammi, mino cangvaihnak ah thazang pe ih a telduhtu an um asile an tel thei pei.

E. Bung V: Executive Committee (EC)

E1. Committee Member pawl

1. Pastor
2. Advisor-1 (non-voting, kawhhran upa ih thlahmi pakhat)
3. General (seenpi) meeting ih hrilmi (12)

E2. Office Bearer

A tanglam vekin O.B an hrilaw pei.

1. Chairperson
2. Vice chairperson
3. Secretary

4. Assistance secretary
5. Treasurer
6. Assistance treasurer

E3. Executive Committee Members hrilawk daan

1. Mino executive committee member mi-(12) le O.B cu CFCM seenpi (general meeting) in hril an si pei.
2. Kum (2) ah vei-1 hril an si pei.
3. Secret vote thawn hril an si pei.
5. Mino executive committee members ih hrildingmi pawl cu mifel, rinsantlak le, mitlawmngai, rittheih thil tham lo le khristian nundaan ziaza tha thawn a nungtu an si pei.

F. Bung VI: Mino khawm caan

Mino hmin in zarhkhat ah voi-1 khawmnak a um ding.

G. Bung VII: CFCMY le Kawhhranpi pehtlaihawk daan

CFCMY cu deacons hnuai ih um a si ih deacons thurawn phahin cangvaihnak an nei ding. An harsatnak le an tulmi cu deacon hnenah an thlen theu pei.

H. Bung VIII: Sumpai thuhla

1. Mino kumkhat sung general meeting ih tuk mi sum bur zaat cu kawhhranpi ah a thunlut pei.
2. Sumkiltu cun sum neihmi hmuahhmuah cu ngahnak le hmanna cazin fel zetin a tuah pei ih kawhhranpi bank ah a ret pei ih sumpai audit caan ah audit ve ding a si.
3. Paise hmanna receipt felfai ten a kilkhawi pei.
4. Receipt tel lo in zohnen hmanah paise suah si hlahseh. Receipt ahlo pang asile receipt aiah deacons/mino E.C theihpinak ca (affidavit) church seal sutmi thawnlawng paise suah siseh.
5. Mino cun \$1,500.00 tiang an hmanah thei pei.

THEN (14) NAK

Evangelism and Mission Department (E&M)

A. Bung I. A hmin

Evangelism and mission ti ih kawh a si pei. A tawizawng in E&M ti ih kawh a si pei.

B. Bung II: Thuken (Motto)

“Hmuhnak silo zumnak in.” (II Cor. 5:7)

C. Bung III: A tumtah

1. CFCM member zaten rundamnak ngah le thutak ih pitlin.
2. Ram sung ram leng thlarau hlo kaih.
3. Missionary hmuntin ih thlah.

D. Bung IV: Executive Committee (EC)

D1. Executive Committee Memberpawl

1. Pastor
2. Advisor 1 (non-voting, kawhhran upa ih thlahmi pakhat)
3. General (seenpi) meeting ih hrilmi (7)

D2. Office Bearer

A tanglam vekin O.B an hrilaw pei.

1. Director
2. Secretary
3. Treasurer

D3. Executive Committee Members hrilawk daan

1. E&M Executive Committee member-7 le O.B (director, secretary le treasurer) pawl cu general in hril an si pei.
2. Kum (2) ah veikhat hril an si pei.
3. Deacons silo pa le mino hmuahhmuah cu E&M ah nominate theih an si ding.
4. Secret vote thawn hril an si pei.
5. Committee members ih hrildingmi pawl cu mifel, rinsantlak le mitlawmngai, rittheih thil tham lo le khristian nundaan ziaza tha thawn a nungtu an si pei.

E. Bung V: E&M le Kawhhranpi pehtlaihawk daan

1. E&M ih project an tuahmi hmuahhmuah cu deacons hnenah thunlut in an lungkimnak a um le lawng tuah suak siseh.

F. Bung VI: Sumpai thuhla

1. E&M kumkhat sung cangvaihnak hrangah general meeting in budget a tuah sak ding.
2. Sumkiltu cun sum neihmi hmuahhmuah cu ngahnak le hmanna cazin fel zetin a tuah pei ih kawhhranpi sumpai audit caan ah audit ve ding a si.
3. Amah ten bank a nei dingih sumpai hmuahhmuah cu bank ah thun in check in hman suah a si ding.
4. Sumpai \$1,500 tiang a hmang thei ih cui'h tlun cu deacons ah an thlen ding.
5. Paise hmanna receipt felfai ten a kilkhawi pei. Receipt tel lo in zohnen hmanah paise suah si hlahseh. Receipt a hlo pang asile receipt aiah deacons, E&M, E.C theihpinak ca (affidavit) church seal sutmi thawnlawng paise suah siseh.

THEN (15) NAK

Christian Education (CE)

A. Bung I: Christian Education (CE) Committee

A1. A Tumtahmi

1. Nauhak pawl an pianthar ih, Pathian thu dik theihnak dingih lam hmuh.
2. Nauhak pawl Pathian thu (Baibal) zirh.
3. Nauhak pawl Pathian biak daan zirh.
4. Nauhak pawl Khristian nun daan mawi zirh.
5. Nauhak pawl Khristian thu rin zirh.

A2. Zirhtu

1. Nauhak Sunday school zirhtu ding cu deacons in kumkhat ah vei (1) a hril theu pei. O.B cu anmah ten an hril pei.
2. Nauhak tamdan ih zirin, zirhtu cu laak an si ding.

3. Sunday school zirhtu ding cu mifel, zumnak lamih mipitling le pumpeaw theitu a si pei ih, rittheih thil le zuk-hmawm tham mi an si lo pei.
4. Sunday school zirhtu in a zirh ding caan ah a zirh man lo ding asile zirh bawmtu lole, Sunday school hotu hnenah sim theih ding a si. Zohman sim thei lo ih voi (4) tiang a pelh a sile amah le mah zirhtu sinak ihsin a hnukdawkaw ah ruat a si dingih a aiawh hril sal a si ding.

A3. Sunday school sungtel

Nauhak kum (3-17) karlak Sunday school thaten a kai duh ih hmin a petu pohpoh cu sungtel an si.

B. Bung II: Christian Education committee

B1. Committee member

1. Pastor (non-voting)
2. Advisor 1(non-voting)
3. Zirhtu zaten

B2. Office Bearer

Atanglam vekin O.B an hrilaw pei.

1. Principal
2. Secretary
3. Treasurer

C. Bung III: Church school pawl then daan

- | | | |
|----|-------------------|----------------------|
| 1. | Beginer A pawl | : Kum 3 –4 karlak |
| 2. | Beginer B pawl | : Kum 4- 5 karlak |
| 3. | Primary A pawl | : Kum 5–6 karlak |
| 4. | Primary B pawl | : Kum 6-9 |
| 5. | Intermediate pawl | : Kum 9–12 karlak |
| 6. | Junior pawl | : Kum 12 – 15 karlak |
| 7. | Senior pawl | : Kum 15 Above... |

D. Bung IV: Sumpai thu

1. Sumkiltu cun sum neihmi hmuahhmuah cu ngahnak le hmanna cazin fel zetin a tuah pei ih kawhhranpi sum audit caan ah audit ve ding a si.
2. Deacons in a ʔul dan vekin budget a tuah sak pei.
3. Paisa hmanna receipt felfai ten a ret pei.
4. Receipt tel lo in zohnen hmanah paisa suah si hlahseh. Receipt a hlo pang asile receipt aiah deacons, C.E, E.C theihpinak ca (affidavit) church seal thawn sutmi thawnlawng paisa suah siseh.
5. Christian Education hnaʔuanna le paisa cazin cu church council le general meeting ah ca thawn report an pek ding. b

E. Bung V: Kawhhranpi pehtlaihawk daan

Church school in timtuahmi, program an neihmi hmuahhmuah deacons ah an suahpi pei.

THEN (16) NAK

SUB COMMITTEE

A. Pulpit Committee

1. Pulpit committee cu Pastor tel in member-4 an si ding ih, biakkhawmnak (worship order), khawm program le caanthiahtu le, pulpit thuhla pawl ʔuanvo latu an si ding.
2. ~~Pastor in thla khat sungah Sunday sun voi 3 caan a hmang thei.~~
(12.17.2017 council meeting)
3. Pulpit committee in kum-2 sung, rem an ti dandan in caan hmadaan an tuah ding.

B. Music Committee

1. Music committee cu mino tangah a ding dingih, deacons in hril a si ding.
2. Music committee in hla le awnmawi lam ʔhansonak an tawlrel ding.

3. Music lam thilri hmuahhmuah, cazin thawn thaten an kilkhaw ding.
4. Kawhhran mipi lungawi, thatho ten Pathian thangthat theinak dingah hla hruaitu le awn mawi tumtu ah tuanvo latu bik an si ding.

CFCM IH THLUNDING (BY-LAW)

A. KAWHHRAN SUNG SIATTHAT NI TUAMHLAWM AWK DAAN

1. Natnak ruangah zato a thleng ih room pek in zaan khat in atlunlam ariakmi cu \$300 thawn veh a si ding. (*Emergency room ah zoh dingin a hngak sungmi cu zato um ah pom a silo ding*).
2. Zato ih ruh kiak le surgery/operation tuahmi cu \$ 350 in zoh a si ding. (*Minor operation ti mi cu, zato inn ih zaanriak lomi a si. Nau neih/faphit ruangih operation tuahmi pawl cu pom an silo*).
3. Nau a siatmi thla-4 in atlunlam cu \$300 in zoh a si ding.
4. Suahnak nu le pa taktak, nupi pasal le sungsuak fa, unau suahti thihhloh an ton tikah \$500.00 in, tohpit a si ding ih refreshment (soda/chips) pangai kan neih sak ding. (*Unau pahnih-thum an um asilen a rem an tinak inn ah kawhhran in vawikhat in topitnak neih sak a si ding*).
5. Nu-ei/pa-ei, nukhat, padang/pakhat, nudang tihhloh an tong tikah \$200.00 in topi dingih, refreshment (Soda/Chips) pangai in tohpitnak kan nei ding.
6. Thihhloh ton tikah topitnak thawn pehparin a tlun lam ih kanlangtermi sungih a tellomi hmuahhmauh cu CFCM hmin in topitnak neisak an silo ding. (*A pi, a pu, a ni, a rang tivekpawl...*)
7. CFCM member pakhatkhat in thihhloh a ton tikah CBANA in \$10,000 a bommi tlunah a cem mi ih 60% cu kawhhran in a tum sak ding. Nithum (3) sung funeral home ah ret a si dingih a ret man cu kawhhran ih tum sak mi 60% in a huap tel cih. Nithum (3) tlun funeral home ih ret man cu kawhhran in tumsak mi 60% in a huap tel lo.

8. CFCM hminin zunngaih pangpar kual-(1) \$200.00 man tiang a pe ding. A tantami a sungkhat cu \$500.00 in topinak neih a si pei ih zaan khat khawhhran bupi hmin in topi an si ding.
9. CFCM siat ni tuamhlawmawk daan:
 - A. Tualsung ah ruak a um asile;

Tualsung members sungin, thihhlohnak a um tikah, ruak a ummi cu CFCM cun aruak vui zaan telin, a zaten zaan-3 (bupi in zaan-1, mino in zaan-1, nubu in zaan-1) in tohpi khawmnak kan neisak ding.

A ruak phum zaan ah, tohpinak sumpai sung ihsin, kawhhran in rawl suansak in, vei-1 rawl suan ÷uanvo lak sak a si ding.
 - B. Thlengthar member pawl cu pastor a um remcang lo asihmanah, membership form a tuah ih, chairman le secretary pawl in lakluhnak sign sak a si ahcun full-member ah pom a si ding ih, pastor a remcang tikah thlacam in nemhngetnak neih sak leh a si ding.” Updated 01-03-2016 general
 - C. CFCM members sungin, thlengtharmi member an ap hlanah mual in liamsan asile, kawhhran in vuinak le tohpinak pangai \$500.00 in tohpinak nei sak a si dingih, a cemliammi pawl cu bawm a silo ding.
10. CFCM members sungin “handicap/retired pawl siarlo” hna atuanmi hmuahhmuah in siat ni hrangah minung-(1) ah \$50.00 kumkhat hrang khuan siseh.

B. THATNI LUNGAWI PI DAN

1. High school diploma le vocational course in certificate, associate, degree (nurse, mechanic, engineering etc...) a ngahtu pawl cu \$200 in lungawipi siseh.
2. College degree ngahtu pawl cu paisa \$500.00 in lungawipi siseh.
3. Member sungin biakinn sungah a thiangmi ÷hitumnak aneitu pawl cu paisa \$100.00 thawn lungawipi siseh.

4. Member sungin daan-te in thitumnak anei tucu, paisa \$50.00 thawn, lungawipi siseh.
5. Member sungin nau nei an um le nau zohnak ah paisa \$50.00 thawn lungawipi siseh.
6. ~~Member thar hmuahnak ah single le family cu paisa \$50.00 pek siseh.~~ (12.17.2017 council meeting)
7. Inn thar leitu an um le paisa \$100.00 in lungawipi siseh.
8. Hnatuannak ah supervisor (or) manager tiang sinak a kaitu pawl cu paisa \$100.00 le capi thawn lungawipi siseh.
9. Mah te ih business a nei theitu pawl cu paisa \$100.00 in lungawipi siseh.

C. MIKHUAL TUAM HLAWM DAAN

1. Ram sung ram leng khuallian an um asile alaang ih in caampi asile \$400.00 laksawng pek siseh.
2. Church program in kan kawhmi ram sung saya/mah mikhual cu \$1000 laksawng pek siseh.
3. Church program in ram leng saya/mah mikhual kan neihmi cu \$1500 laksawng pek siseh. (Church Program ih kawhmi lawng a huap tel)
4. Church program in ramsung, ramleng saya/mah mikhual kan neihmi program kan peh asile deacons in a tuldan in rel siseh.
5. Program zan netabik ahlu cu khuallian saya/mah lamcaw ah pek a si ding.
6. CFCM ah pulpit vei-1 caan a nei tu hmuahhmuah cu \$100.00 laksawng pek siseh.

D. KHUAL TLAWNNAK

Kawhhran program in khual a tlawngtu cu, kawhhran in travel allowance (T.A) pek siseh.

E. Kawhhran thilri le bungbel thu

Kawhhran thilri le bungbel hmuahhmuah cu property committee in cazin thawn felten kilkhawi ih kawhhran committee in ret ding a tinak ah thaten ret ding a si. Kum cem kawhhran sumpai audit zawnah thilri le bungbel cazin khal zohfel theu a si pei. Zokhal kawhhran thilri le bungbel hi kawhhran committee theihpit loin, mai'h inn ah kol/ret sian a silo pei. Kawhhran thilri le bungbel pawl cu pawlkom dangin siseh bulpak in siseh hman/saan an duh tikah a thuai ih daan vekin an hmang pei.

E1. Bungbel daan

1. Kawhhran bungbel cu sungtel zokhalin an ÷ulhainak ah an hmang thei pei.
2. Zokhalin an saan zik tikah ÷uanvo neitu hnenah an simthei ta pei.
3. An hman ÷eh hnu, an pek sal tikah ÷uanvo neitu in a zoh fel ta pei ih beheuh/asilole a siat a um pang asile a thar leinak an kuan pei.
4. Thilri kilkhawitu in zarhkhat sungah bungbel le thilri an pe le pelo a ngaihven pei.
5. Zokhal bungbel a hmangtu cun hman ÷eh hnu zarhkhat sungah pek sal tengteng a si pei.
6. Kawhhran dang le pawlkom dangin an saang duh asile kawhhran committee lungkimnak lawngin an hmang thei pei.
7. CFCM thilri pawl cu CFCM member ihsin a suakzomi pawl in zianghman pehzom in thu an rel/nei thei nawnlo. CFCM thilri hmuahhmuah cu CFCM member hrang lawng a si.
8. *Property* kiltu umlo in bungbel/thilri lak si hlahseh. bungbel a saangduhtu cun damkhan in *property* kiltu hnenah a simcia pei.

E2. Music Instruments daan

1. Kawhhran music instruments pawl cu sungtel zo khalin siat ni, ÷hat ni lawngah an ÷ulhai vekin property kiltu le *Music*

lam ÷uanvo neitu sim theihnak in an hmang thei pei.

Note: *(Church activity thawn a pehparmi)*

2. Music instruments list cu mino (or) music hruaitu ÷uanvoneitu pawl in list laak hnuah property kiltu hnenah list an ap ding.

E3. Motor hman daan

1. Church van cu kawhhran in mawngtu dingih a ruatmi le insurance ih hmin ngantelmi lawngin an mawng thei pei.
2. Kawhhran mawtaw cu sungtel siat ni, ÷hat ni ah a ÷ul daan vek in hman a si pei.
3. Zokhalin motor an hman zik tikah tuanvo neitu (or) deacons hnenah an simtheita pei ih lungkimnak a um hnu lawngah ahmang thei ding ih, a hmanral zaat gas (petrol) a thun sal pei.

F. SUMPAT CAWIH THU

1. CFCM sumpat cu zo ih hnen hmanah coih a si lo pei.
2. Member sungah harsa zual bawm ÷ul an um asile deacons in zoh fel in rel cat siseh.

G. Kawhhran a cemral tik ah (Liquidator)

CFCM kawhhran hi, sumsawlehnak hrangih tuahmi pawlkom a silo ruangah, kawhhran a cemral ding tikah, a ÷ulmi leiba pek a si ÷heh hnuah, a taangmi thilri le sumsaw pawl cu, Laimi kawhhran pakhatkhat hnenah an hlu pei.

H. KAWHHRAN SUNG SERH LE SAANG HMAN DAAN

H1. BAWIPA'H ZANRIAH

1. Zesuh Khrih cu in rundamtu le ka Bawipa a si tiah a zum ih a cohlangtu le ma'h kawhhran daan ih tipil a cotu hmuahhmuah in Bawipa'h zanriah cu a hmang thei a si.
2. Thla khat ah vei-1 neih siseh.

H2. BAPTISMA LAK DAAN

1. Zokhal Zesuh Khrih cu i rundamtu le ka Bawipa a si tiah a zum ih a cohlangtu hmuahhmuah, cun baptistma a laak duh asile, pastor le deacons theih ter in rem an ti caan ah baptisma a co thei.

H3. THITUMNAK THU

- a) Kawhhran sungah thitumnak neih aduhtu an um tikah amalbuk zarh-(2) damkhan in deacons hnenah ca in dilnak a nei ding. Zarh (2) damkhan ih a dillo tucu biak inn on sak a silo ding.
- b) A thiangmi thitumnak neitu pawl cu biakinn sungah daan famkim in sunglawi ten neih theih a si ding.
- c) A thianghlim lomi pawl thlacam saknak neih an duh tikah, Pathian hmaiah pastor le deacons in, thlacam saknak an neih hnu lawngah, hall asilole inn ah neih an si dingih, daan famkim in neih theih a silo ding, eg. “A thianghlimlo timi pawl cu, nau pai cia, fa nei zo, thitumnak neih hlanih hmunkhat ih um tlang, nupa thenawknak felfai nei lo in midang kutsih a duhtu pawl etc...”
- d) A thianghlimlo mi in, bum in biakinn ah a thianghlimmi thitumnak an tuah ih, theih asile, deacons in, an thu rel sak in, thla-3 sung Bawipa zaanriah hman sianlo an si ding.

I. Khawhhran sung nun simawknak (Church Disciplines)

Kawhhran sungah, thenthekawknak le buainak a tuaktu pawl (Rom. 16:17-18, Titus 3:10), CFCM daan lengih a umtu le, khrihtian nundaan thawn mil-awlo in a nungtu pawl (1Cor. 5:1) cu, (Mtt. 18:15-17) ih a um vekin kawhhran (deacons & pastor) in Pathian thu thawn nunsimnak le forhfialnak nei sak an a si ding.

J. Daan Remnak (Amendment)

CFCM constitutions and bylaws pawl cu rem a tul asile, general meeting ah 2/3 vote in thleng le rem theih a si pei.

CFCM constitutions le bylaws parah, Bible siarlo zohman in a pahbal in, thu an nei theilo. Bible thawn a kalhmi a um pang asile, general meeting ko ta tul lo in deacons le pastor pawl in bal sal theih a si ding.

K. Gay marriage le sungtel (members)

CFCM khawhhran cun gay marriage le lesbian (nu le nu, pa le pa, innsang khat) pawl cu kutsih sak le members ah pom an silo ding.

